


Sustainable Development Goals reference table


The below table provides a high level summary of some of our work towards our key SDGs at the target level. This table is not comprehensive, and only a selection of projects is highlighted.


Over the coming years we will be working to improve our reporting against the SDGs by refining our material SDGs, setting targets, and measuring our progress against these targets. Download our [Sustainability Report 2020/2021](#) for more details.


| SUSTAINABLE DEVELOPMENT GOAL (SDG) | TARGET | TARGET DESCRIPTION | SUMMARY OF DLA PIPER'S ACTIVITIES |
|---|--------|---|--|
|  <p>3 GOOD HEALTH AND WELL-BEING</p> <p>Ensure healthy lives and promote well-being for all at all ages</p> | 3.4 | By 2030, reduce by one third premature mortality from non-communicable diseases through prevention and treatment and promote mental health and well-being | We are promoting mental health and wellbeing within DLA Piper through our Health & Wellbeing Strategy. |


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|  <p>4 QUALITY EDUCATION</p> <p>Ensure inclusive and equitable quality education and promote lifelong learning opportunities for all</p> | 4.3 | By 2030, ensure equal access for all women and men to affordable and quality technical, vocational and tertiary education, including university | We are promoting access to quality education and skills through our Apprenticeships and our Head Start programme. |
| | 4.4 | By 2030, substantially increase the number of youth and adults who have relevant skills, including technical and vocational skills, for employment, decent jobs and entrepreneurship | We are promoting access to quality education and skills through our Apprenticeships and our Head Start programme. |
| | 4.7 | By 2030, ensure that all learners acquire the knowledge and skills needed to promote sustainable development, including, among others, through education for sustainable development and sustainable lifestyles, human rights, gender equality, promotion of a culture of peace and non-violence, global citizenship and appreciation of cultural diversity and of culture's contribution to sustainable development | Our Global Scholarships Programme supports future leaders in developing countries. |

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|  <p>4 QUALITY EDUCATION</p> | 4.b | By 2020, substantially expand globally the number of scholarships available to developing countries, in particular least developed countries, small island developing States and African countries, for enrolment in higher education, including vocational training and information and communications technology, technical, engineering and scientific programmes, in developed countries and other developing countries | Our Global Scholarships Programme supports around 50 law students in developing countries each year. |

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|  <p>5 GENDER EQUALITY</p> <p>Achieve gender equality and empower all women and girls</p> | 5.1 | End all forms of discrimination against all women and girls everywhere | Our Pro Bono practice supports several projects aiming to end discrimination against women and girls, including research to support ratification of legislation that promotes equal employment for women in a developing country in Africa, a review of national laws and how they may contribute to gender discrimination in middle eastern countries, analysis of legislation and regulations influencing women's capacities and decisions to participate in the workforce and start businesses in 189 economies around the world, as well as training and support to a women's university moot team in the Middle East. |


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|  | 5.2 | Eliminate all forms of violence against all women and girls in the public and private spheres, including trafficking and sexual and other types of exploitation | <p>Our lawyers participate in several clinics around the world that directly assist individuals to escape violence in their homes, and provide advice and representation to victims of sexual harassment and sex discrimination to seek remedies.</p> <p>We've also carried out several research projects, including to capture government and civil society's response to the issues of domestic violence during the COVID-19 pandemic, and to help end exploitation of children in sex work.</p> |
| | 5.3 | Eliminate all harmful practices, such as child, early and forced marriage and female genital mutilation | We've carried out research with the aim to draw attention to the problem of Female Genital Mutilation (FGM) and to advocate for its elimination. We've also represented women asylum seekers who were subject to FGM. |

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|  | 5.5 | Ensure women's full and effective participation and equal opportunities for leadership at all levels of decision-making in political, economic and public life | <p>We've set a target to reach 40% of women in our partnership by 2030.</p> <p>We run pro bono projects that support women in setting up businesses, participate in clinics that support victims of sexual harassment and sexual discrimination, and have conducted legal research focused on reviewing legal, policy and administrative barriers preventing refugee women from being able to work or establish businesses in high refugee hosting countries.</p> |
| | 5.6 | Ensure universal access to sexual and reproductive health and reproductive rights as agreed in accordance with the Programme of Action of the International Conference on Population and Development and the Beijing Platform for Action and the outcome documents of their review conferences | We have conducted research on surrogacy in Cambodia, and on access to reproductive healthcare, as well as research on adolescent age of consent, adolescent access to reproductive healthcare and information in multiple African countries, and research on advertising and public dissemination of abortion services and access to IVF or IUI treatment in the EU. |


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|  | 5.a | Undertake reforms to give women equal rights to economic resources, as well as access to ownership and control over land and other forms of property, financial services, inheritance and natural resources, in accordance with national laws | We carried out research on barriers faced by women refugees in OECD countries. |
| | 5.c | Adopt and strengthen sound policies and enforceable legislation for the promotion of gender equality and the empowerment of all women and girls at all levels | We carried out a study on critical lessons and good practices emerging from reforming the minimum age of marriage. |


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|  <p>Promote sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all</p> | 8.2 | Achieve higher levels of economic productivity through diversification, technological upgrading and innovation, including through a focus on high-value added and labour-intensive sectors | We are working to develop a procurement platform for businesses in Least Developed Countries to enable them to connect with multinational businesses and to diversify supply chains. |
| | 8.5 | By 2030, achieve full and productive employment and decent work for all women and men, including for young people and persons with disabilities, and equal pay for work of equal value | We have provided advice on and representation to refugees to obtain permission to work while they are awaiting resettlement. |
| | 8.6 | By 2020, substantially reduce the proportion of youth not in employment, education or training | Our apprenticeships, Head Start and Global Scholarships programmes support the education and employment of young people globally. We also provide lectures, internships, and practical legal skills training for young people around the world. |

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|  | 8.7 | Take immediate and effective measures to eradicate forced labour, end modern slavery and human trafficking and secure the prohibition and elimination of the worst forms of child labour, including recruitment and use of child soldiers, and by 2025 end child labour in all its forms | <p>In our own operations we are continuously strengthening our procurement management systems to ensure we are effectively managing any risks of forced labour, modern slavery, child labour or human trafficking in our supply chain.</p> <p>Our pro bono practice has conducted research on trafficking and labour abuse, advocated for accessible compensation schemes for victims of human trafficking, supported workers in the construction industry to better understand the relevant local labour law, and has provided ad-hoc pro bono support on the issue of seafarer abandonment, which is where crews have been abandoned by the owner onboard their vessel without pay, often without provisions, or a way of getting home.</p> |


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|  | | | We've also seconded a lawyer for one day every two weeks to support a charity that investigates and rescues victims from situations of modern slavery in the UK and helps them with rehabilitation and claims for compensation. |
| | 8.8 | Protect labour rights and promote safe and secure working environments for all workers, including migrant workers, in particular women migrants, and those in precarious employment | Our Know Your Rights programme provides basic legal education and empowerment to asylum seekers, migrants, refugees and First Nations People, including sessions focusing on employment. |
| | 8.10 | Strengthen the capacity of domestic financial institutions to encourage and expand access to banking, insurance and financial services for all | We've supported refugees and asylum seekers to identify local banking arrangements that are available for them. |


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|  <p>Reduce inequality within and among countries</p> | 10.2 | By 2030, empower and promote the social, economic and political inclusion of all, irrespective of age, sex, disability, race, ethnicity, origin, religion or economic or other status | <p>We've provided advice and representation to refugees to obtain permission to work while they are waiting for resettlement. We've supported minority-owned businesses through pro bono advice, support, training and networking. We run a legal education programme for refugees which empowers their inclusion in society.</p> <p>We've also supported a professional mentoring programme designed to empower women refugees by working directly with them to support their confidence, aspirations and professional networks, and to support their efforts towards employment.</p> |


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|  | 10.3 | Ensure equal opportunity and reduce inequalities of outcome, including by eliminating discriminatory laws, policies and practices and promoting appropriate legislation, policies and action in this regard | <p>Many of our pro bono and societal investment programmes aim to reduce inequality. For example, our Global Scholarships Programme supports law students in less developed countries to become leaders and improve governance in their home countries. We run a number of clinics that support vulnerable individuals, including supporting deaf children and their families with their applications for disability living allowance, supporting refugees to challenge delays by the UK Home Office in processing their applications so that the 'no recourse to public funds' condition can be removed, which denies them access to majority of welfare benefits, and providing advice and representation to victims of sexual harassment and sex discrimination.</p> |
| | 10.4 | Adopt policies, especially fiscal, wage and social protection policies, and progressively achieve greater equality | <p>We've seconded a lawyer to Economic Justice Australia to analyse legislative amendments in relation to social security rights, with the aim to promote law reform.</p> |


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|  | 10.7 | Facilitate orderly, safe, regular and responsible migration and mobility of people, including through the implementation of planned and well-managed migration policies | We work on a number of statelessness projects, including providing an annotated legislation guide to the Vietnamese living in Cambodia in order to educate the population on pathways to citizenship; research on international displacement in the Asia Pacific region; helping ISI to populate the world's first statelessness database that tracks UN bodies' responses and commentary in relation to statelessness; reviewing citizenship-stripping laws in Australia; supporting a statelessness NGO in Nepal; and others. We also undertake Family Reunion applications for refugees in the UK with family members in other jurisdictions who have been separated by war and conflict. |


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|  <p>Ensure sustainable consumption and production patterns</p> | 12.2 | By 2030, achieve the sustainable management and efficient use of natural resources | We have a target to divert 95% of waste away from landfill by 2025. |
| | 12.3 | By 2030, halve per capita global food waste at the retail and consumer levels and reduce food losses along production and supply chains, including post-harvest losses | We have a target to divert 95% of waste away from landfill by 2025, this includes reducing food waste in our canteens. |
| | 12.5 | By 2030, substantially reduce waste generation through prevention, reduction, recycling and reuse | We have a target to divert 95% of waste away from landfill by 2025. |
| | 12.6 | Encourage companies, especially large and transnational companies, to adopt sustainable practices and to integrate sustainability information into their reporting cycle | We have set environmental targets, including an externally validated science-based target, and have begun reporting on our progress annually. |


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|  | 12.7 | Promote public procurement practices that are sustainable, in accordance with national policies and priorities | We've recently updated our Sustainable Procurement policy to align with our sustainability ambitions. We have identified carbon hot spots in our supply chain and are developing an engagement plan to work with our key suppliers to reduce their carbon footprint (our Scope 3 emissions). |
| | 12.8 | By 2030, ensure that people everywhere have the relevant information and awareness for sustainable development and lifestyles in harmony with nature | We have launched an internal campaign (eMission 2030) to engage all DLA Piper people in our efforts to meet our science-based target for carbon reduction. The campaign provides quarterly updates to all staff about how we are performing against our targets, highlights different impact areas, and engages over 150 local champions who work to implement and communicate climate mitigating actions at our offices throughout the world. |

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|  | 13.1 | Strengthen resilience and adaptive capacity to climate-related hazards and natural disasters in all countries | We've conducted research on internal displacement in the Asia Pacific region, which will be used to advocate for more adaptive policies in the region. |
| | 13.2 | Integrate climate change measures into national policies, strategies and planning | We've conducted comparative research on whether local corporate laws in certain jurisdictions already set objectives for entities regarding the protection of climate, we've drafted a report on the gaps in environmental and climate law post-Brexit, and we've conducted a review of a developing country's climate change bill to promote domestication of international climate standards. |

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|  | 13.3 | Improve education, awareness-raising and human and institutional capacity on climate change mitigation, adaptation, impact reduction and early warning | In addition to working towards our science-based target for carbon reduction and engaging all our people in these efforts, we also run a number of pro bono programmes that aim to improve education on climate change. For example, a team of our lawyers has worked to develop a training on the Aarhus convention and environmental justice, another team assisted on a project to draft a bill to include climate education in schools in Scotland. We're also working with a developing country government to help draft the rules of their new green tribunal. |


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|  <p>Conserve and sustainably use the oceans, seas and marine resources for sustainable development</p> | 14.2 | By 2020, sustainably manage and protect marine and coastal ecosystems to avoid significant adverse impacts, including by strengthening their resilience, and take action for their restoration in order to achieve healthy and productive oceans | We supported a consortium of conservation organisations in negotiation with the Government of Tristan da Cunha to create the largest marine protected zone (MPZ) in the Atlantic Ocean and the fourth largest worldwide. |
| | 14.4 | By 2020, effectively regulate harvesting and end overfishing, illegal, unreported and unregulated fishing and destructive fishing practices and implement science-based management plans, in order to restore fish stocks in the shortest time feasible, at least to levels that can produce maximum sustainable yield as determined by their biological characteristics | We supported a consortium of conservation organisations in negotiation with the Government of Tristan da Cunha to create the largest marine protected zone (MPZ) in the Atlantic Ocean and the fourth largest worldwide. |
| | 14.5 | By 2020, conserve at least 10 per cent of coastal and marine areas, consistent with national and international law and based on the best available scientific information | We supported a consortium of conservation organisations in negotiation with the Government of Tristan da Cunha to create the largest marine protected zone (MPZ) in the Atlantic Ocean and the fourth largest worldwide. |


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|  <p>Protect, restore and promote sustainable use of terrestrial ecosystems, sustainably manage forests, combat desertification, and halt and reverse land degradation and halt biodiversity loss</p> | 15.1 | By 2020, ensure the conservation, restoration and sustainable use of terrestrial and inland freshwater ecosystems and their services, in particular forests, wetlands, mountains and drylands, in line with obligations under international agreements | We are supporting the revising of a developing country's water pollution and hydrology laws and have supported the annotation of open land contracts in Africa. |
| | 15.2 | By 2020, promote the implementation of sustainable management of all types of forests, halt deforestation, restore degraded forests and substantially increase afforestation and reforestation globally | We are supporting a developing country in a comprehensive review of legislation, regulations and directives related to deforestation. |


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|  | 15.7 | Take urgent action to end poaching and trafficking of protected species of flora and fauna and address both demand and supply of illegal wildlife products | We sit on the United for Wildlife Banking and Transport Task Forces. These are private-sector collaborations aimed at strengthening law enforcement efforts to tackle illegal wildlife trade globally. Together with our project partners, the Durrell Wildlife Conservation Trust (Durrell) and TRAFFIC, we are engaged in a two-year programme to combat wildlife crime in Sub-Saharan Africa, with a focus on Madagascar. We're also assisting the Government of Madagascar and project partner Durrell to develop a national crime unit and a coordinated action plan to combat poaching and smuggling of endangered species in Madagascar. |
| | 15.8 | By 2020, introduce measures to prevent the introduction and significantly reduce the impact of invasive alien species on land and water ecosystems and control or eradicate the priority species | Our legal research is supporting Durrell's long-standing Island Restoration Programme in Mauritius. Isolated from mainland Mauritius, the islets' delicate ecosystems are hugely vulnerable to the threat of invasive alien species. |


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|  | 15.9 | By 2020, integrate ecosystem and biodiversity values into national and local planning, development processes, poverty reduction strategies and accounts | We've supported a developing country in a comprehensive review of legislation, regulations and directives related to deforestation. This programme forms part of the government's long-term plans to create a climate-resilient green economy. |
| | 15.c | Enhance global support for efforts to combat poaching and trafficking of protected species, including by increasing the capacity of local communities to pursue sustainable livelihood opportunities | We are conducting research in multiple countries on information sharing to help identify, trace and combat wildlife trafficking. |


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|  | 16.1 | Significantly reduce all forms of violence and related death rates everywhere | <p>Promote peaceful and inclusive societies for sustainable development, provide access to justice for all and build effective, accountable and inclusive institutions at all levels</p> <p>We are supporting the protection of girls in The Gambia from abuse and exploitation in early marriage by providing technical assistance to draft legislation to end child marriage. We are also protecting children in Mongolia from violence through a review of the Mongolian Child Protection Act to ensure it is in line with the Convention on the Rights of the Child and international best practice.</p> <p>We participate in several weekly clinics where our lawyers provide migration assistance to individuals in domestic violence situations. We've provided governance advice to a grassroots organisation in order to implement restorative alternative to current inadequate responses to sexual and domestic violence.</p> |


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|  | 16.2 | End abuse, exploitation, trafficking and all forms of violence against and torture of children | <p>We've contributed to a UN report that aims to end abuse and exploitation of children in the context of sport. We've conducted a review of laws in a developing country, dealing with child sexual exploitation and abuse, and identification of key changes needed to improve the current laws. We've also prepared a report on juvenile justice and children in conflict with the law. Our ongoing child justice drive for 115 children in pretrial detention in Zambia has helped resolve the cases of 44 children that were stalled due to systemic failure. Working with UNICEF and other partners we are developing information and advocacy materials that will help reduce the numbers of children in pretrial detention in Zambia and other countries.</p> |


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|  | 16.3 | Promote the rule of law at the national and international levels and ensure equal access to justice for all | <p>Some project examples include helping to create a natural language processor to allow lay rightsholders to write about their legal issues and have Artificial Intelligence (AI) assess what their legal problem is; supporting First Nations in relation to tenancy and employment issues; clinics providing advice to vulnerable clients such as migrants; taking on complex family reunification cases; and many others.</p> |

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|  | 16.4 | Significantly reduce illicit financial and arms flows, strengthen the recovery and return of stolen assets and combat all forms of organised crime | <p>With Liberty Asia, we have advocated in a white paper for increased financial regulation in Hong Kong markets and strengthened practices for identification and eliminating social risk which, in turn, will help reducing illicit money flows and exploitation of people. We have supported Oxfam to contribute to the Arms Trade Treaty negotiations, and subsequent efforts to improve implementation of the treaty.</p> <p>With the Royal Foundation of the Duke and Duchess of Cambridge and Prince Harry on behalf of the United for Wildlife collaboration, we are helping to reduce the illegal money flows associated with the illegal wildlife trade by strengthening illegal wildlife legislation and its enforcement in a number of countries including Vietnam, Thailand, Myanmar and Namibia.</p> |

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|  | 16.5 | Substantially reduce corruption and bribery in all their forms | <p>At DLA Piper, we enforce a strict anti-bribery and corruption policy which applies to all our people globally and take a zero tolerance approach to breaches. We also expect our business partners to have similar policies which apply to all dealings with, on behalf of, or involving DLA Piper and have a clause in our standard terms of business with clients which sets out our anti-bribery and corruption policy and our expectations of our clients.</p> <p>We advise business and NGOs globally on best practice anti bribery and corruption approaches, and regularly host events for companies and other stakeholders outlining and promoting best practice on this subject.</p> <p>We're hosting a 'train the trainer' anti-corruption programme in East Africa and tackling illegal wildlife trade in Sub-Saharan Africa.</p> |

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|  | 16.6 | Develop effective, accountable and transparent institutions at all levels | We've conducted research covering 17 countries on fair trial and access to justice for accused persons; we've analysed a developing country's criminal procedure and evidence code to identify the gaps from a defense procedural perspective and drafted recommendations to the legislator. |
| | 16.7 | Ensure responsive, inclusive, participatory and representative decision-making at all levels | <p>We've provided advice to a developing country on draft laws of public participation in the legislative process.</p> <p>We have advised the g7+ (a voluntary association of fragile countries that have been affected by conflict, but which are transitioning to the next stage of development) to help unite conflict and post-conflict affected countries and change the way that the developed world channels its aid and development programmes.</p> |

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|  | 16.9 | By 2030, provide legal identity for all, including birth registration | We participate in Birth Certificate Clinics, providing birth registration and certificates to vulnerable clients; we've assisted migrants to change their name within Australia to help provide them protection and a safe identify; we've conducted research for a global statelessness database, and supported specific birth registration and statelessness cases. |
| | 16.10 | Ensure public access to information and protect fundamental freedoms, in accordance with national legislation and international agreements | We have contributed to a project on Freedom of Information requests relating to the use of mobile biometric print scanning and data sharing, with aims to ensure public access to information and the protection of fundamental freedoms. We've also supported the safeguarding of Freedom of Information and disclosure requests in various jurisdictions. |

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|  <p>Strengthen the means of implementation and revitalize the Global Partnership for Sustainable Development</p> | 17.3 | Finance: Mobilize additional financial resources for developing countries from multiple sources | DLA Piper is the only law firm acting as a lead sponsor of the Rhino Impact Investment Project, a ground-breaking partnership of seven key wildlife organisations funded by the UK Government, UNDP, United for Wildlife and the Zoological Society of London. Goal: The \$50m bond linked to the population of African black rhinos in 5 key sites across Kenya is due to launch in 2021. The project uses an innovative outcomes-based financing model and is the first ever investment instrument dedicated to the preservation of a species. |
| | 17.16 | Multi-stakeholder partnerships: Enhance the global partnership for sustainable development, complemented by multi-stakeholder partnerships that mobilize and share knowledge, expertise, technology and financial resources, to support the achievement of the sustainable development goals in all countries, in particular developing countries | We are a leading member in the newly formed Net Zero Lawyers Alliance, and we actively participate in many other sector-wide and multidisciplinary forums on sustainable development and climate change action, including UNGC's SDG Accelerator programme in the UK. We have also been appointed as a pro bono legal provider for COP26. |