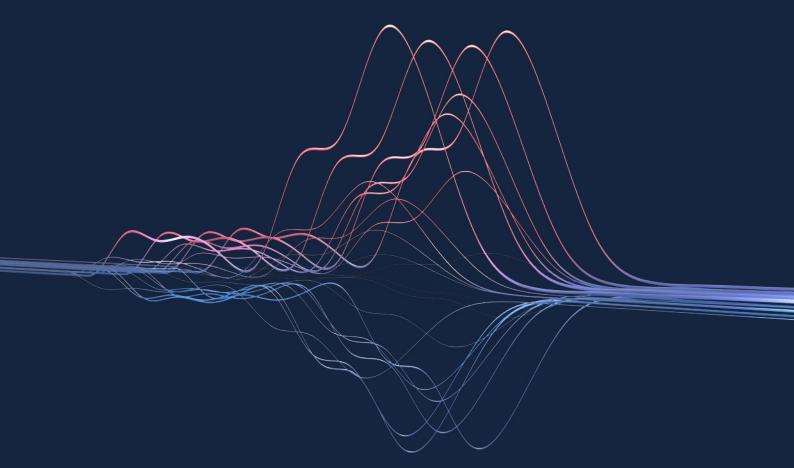
DLA Piper Carbon Reduction Plan



DLA Piper is committed to achieving Net Zero emissions by 2040.



Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: FY19/20 (May 2019 – April 2020)* ADDITIONAL DETAILS RELATING TO THE BASELINE

EMISSIONS CALCULATIONS.

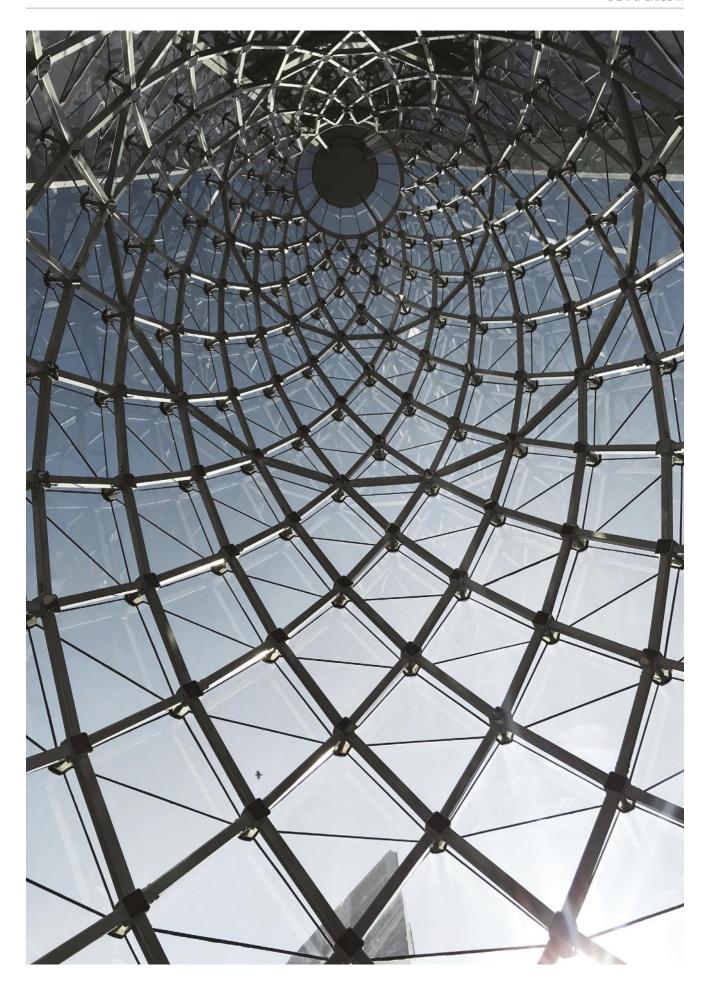
Our scope 3 reporting is based on GHG Protocol requirements and covers all categories relevant and material for our core activities (provision of legal services) and associated value chain – purchased goods and services (PGS), capital goods (CG), fuel and energy related activities, transportation and distribution (couriers), waste generated in operations, business travel, employee commuting.

The reporting boundaries are defined by our operational control. Figures below include all UK offices, and figures in parentheses include the sum of UK and international offices.

Note: Purchased Goods and Services and Capital Goods are the largest contributor to our Scope 3 emissions (nearly 70% of total Scope 3) but are only reported at the international level. Scope 3 emissions listed below for the UK exclude emissions from purchased goods and services and from capital goods, as these two categories are only calculated at the international level currently, and no UK-specific break-down exists.

BASELINE YEAR EMISSIONS:	
EMISSIONS	TOTAL (tCO₂e)
Scope 1	1,169 (1,411)
Scope 2	2,019 (6,015) location based
	0 (3,756) market based
Scope 3 (Included Sources)	8,082 (124,741)
Total Emissions	11,269 (135,923)

^{*} Please also note that we are continually improving our data accuracy, and therefore figures published in the public domain for previous years may not exactly match the figures in this report. As a rule, please note that the most recent restatement of our data should be considered accurate and correct.

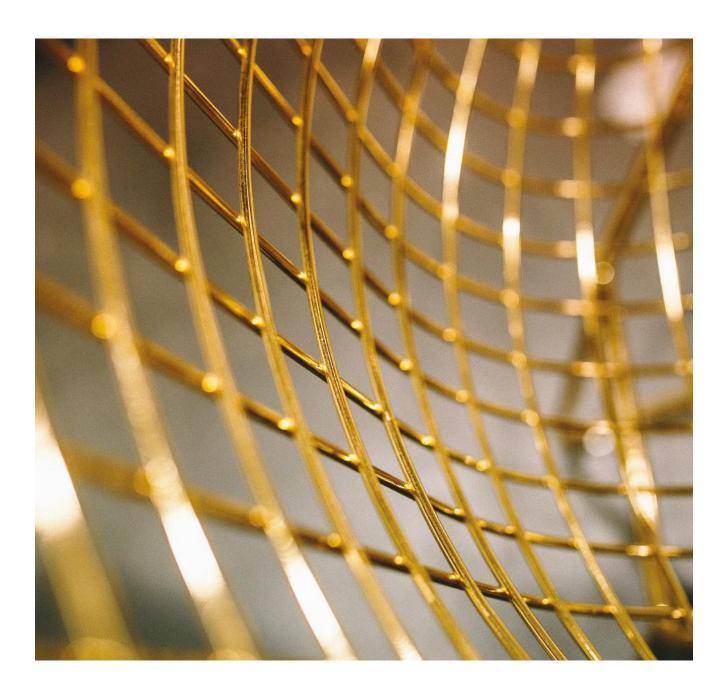


Current Emissions Reporting

REPORTING YEAR: FY21/22 (MAY 2021 – APRIL 2022)**	
EMISSIONS	TOTAL (tCO₂e)
Scope 1	937 (1,510)
Scope 2	1,337 (3,877) location based
	0 (1,824) market based
Scope 3 (Included Sources)	2,294 (65,688)
Total Emissions	4,569 (72, 899)

^{**} Please note, our FY21/22 carbon emissions data was in the process of undergoing external verification at the time of completion of this report.

Therefore these figures may vary immaterially with the final emissions figures we publish in our Sustainability Report 2021/22.



Emissions reduction targets

DLA Piper International LLP has made a formal commitment to become a Net Zero law firm by FY 2040.

Our near-term science-based target to reduce absolute scope 1, 2 and 3 GHG emissions 50% by FY2030 from a FY2019 base year has been validated by the Science Based Targets initiative (SBTi).

Our long-term target will be aligned with the SBTi Net Zero Standard and will consist of the following: to reduce absolute scope 1, 2 and 3 GHG emissions by 90% by FY2040 from a FY2019 base year and to neutralise the remaining, residual emissions at the Net Zero target year, FY2040, through carbon removal. We have submitted our net zero commitment to SBTi in July 2022.

Note: Our total carbon emissions in FY21/22 are currently nearly half of our baseline emissions (ie 47% reduction against FY19/20). This is mostly due to COVID-related restrictions, particularly in relation to business travel but also reduction in capital investments and well as general procurement over the FY20/21 and FY21/22.

Carbon Reduction Projects

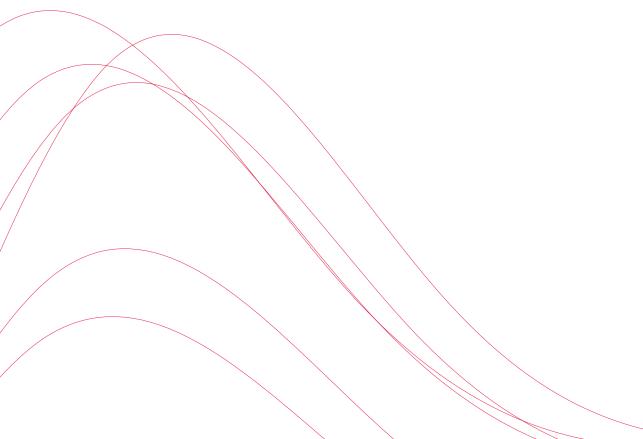
Action on climate change is our biggest environmental priority. We have several firm-wide policies around environmental sustainability, including Environmental Sustainability policy, Energy Management policy, Sustainable Procurement Policy, and Supplier Code of Conduct.

We are certified to ISO 14001:2015 standard globally, and to ISO 50001:2018 and Carbon Trust standards in the UK. We are signatories of the United Nations Global Compact and annually report our progress against the 10 principles and select SDGs via our Sustainability Report.

As part of the Legal Renewables Initiative; we have pledged to source all electricity for our UK premises from certified 100% renewable sources by 2025 and for all European offices by 2030.

In 2021 we have introduced a new environmental data management system to gain a clearer understanding of our performance, allowing for automated data collection and strategic insights for reducing our environmental impacts within our direct operations and in our supply chain.

Further details about our strategy for reducing our carbon footprint and net zero transition plan are provided in our latest <u>Sustainability Report</u>.





COMPLETED CARBON REDUCTION INITIATIVES

The following environmental management measures and projects have been completed or implemented since the FY19/20 baseline.

We have developed and implemented an energy efficiency programme for our UK and international offices. We have identified 15 offices as a priority and over last 3 years launched the optimisation programme in 11. The programme in each of the offices included an energy audit of the office building, installation of smart sensors to monitor plant and space conditions, an ongoing managed service to ensure implementation of opportunities and continuous engagement with site teams to promote energy efficiency.

Part of this programme also included assistance with the office shutdown strategy in response to the various COVID-19 lockdowns in 2020/2021.

Key initiatives in the past three years included:

- Optimising scheduling for chillers and boilers to match occupancy levels across all participating offices.
- Implementing control changes on the central plant BMS at London office to improve energy efficiency.
- Introducing PIRs and review of lighting control settings in response to the reduced occupancy.
- Increasing room temperature in our data centres across international offices from 18/19oC to 24oC.
- Installation of LED lights.
- Moved Birmingham office to a more energy efficient building.

The carbon emission reduction achieved by these schemes equate to approximately $800\ tCO_2e$, a 28% reduction against the 2019 baseline and the measures will be in effect when performing the contract

In the future we hope to implement further measures such as:

- Continue energy optimisation programme within offices.
- Complete construction of Bindwell Lane solar power field, where DLA Piper is co-financing the introduction of 13GWh renewable electricity into the UK national grid.
- Consolidate Leeds offices and move into a newly build energy efficient building in 2024 – as there will be no gas in the new office, we will achieve 200 tCOe annual reduction.
- Reviewing options for using biofuels in emergency generators in both London and Leeds offices

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard¹ for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard and uses the appropriate Government emission conversion factors for greenhouse gas company reporting².

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard³.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of DLA Piper:

Hoyler Huy

Date: 27 October 2022

¹https://ghgprotocol.org/corporate-standard

²https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting

³https://ghgprotocol.org/standards/scope-3-standard

