

WIN: What In-house lawyers Need

THE LEADERSHIP AGENDA

As the world and businesses are adapting to a temporary new way of working, your training needs during this time will inevitably change also. In recognition of this, we have devised a series of 'agendas' to support you on your in-house journey and keep you and your team connected during this time. Each agenda contains a parcel of podcasts, articles, webinars and videos which are available on demand for you to unwrap as you please. Access the first in the series, The Wellbeing Agenda here.

The second in this series is The Leadership Agenda featuring content tailored towards understanding the essence of what makes a good leader, adapting your management style and becoming the trusted advisor.

We hope you find The Leadership Agenda useful and look forward to receiving the next instalment in a fortnight. If you have any queries or feedback please contact us as win@dlapiper.com.

Articles



A PLACE FOR RADICAL HONESTY IN LEADERSHIP

Enshrined in the role of the lawyer is the capacity to uphold ethics, have integrity and to remain independent. Sometimes these qualities can be viewed as detrimental or at odds to being a true business partner. In this article, we explore the careful balance of radical honesty in-house lawyers are required to manage as they progress into a legal leadership role.





Interviews



LEADING WITH INTEGRITY AND HUMILITY WITH ALEX DIMITRIEF

Alex Dimitrief's career trajectory shows the possibilities for general counsel when they embrace leadership. After positions as GC of GE Energy, GE Capital and GE, he became president and CEO of the company's Global Growth Organization. In this article, we speak to Alex about leadership in the GC role and beyond.

Podcasts



WHAT SKILLS DO FUTURE LEGAL LEADERS NEED WITH FRANCES COATS

In this podcast Dr Catherine McGregor speaks to Frances Coats (General Counsel, Augusta Ventures) about her career journey to becoming a successful legal leader.

THE CONNECTED LEADER WITH CHRIS FOX

In this podcast, Dr Catherine McGregor speaks to Chris Fox (Chief Legal Officer and General Counsel, Kambi) about how both leadership and talent management are changing in the new connected age. Chris discusses how he manages a cross-jurisdictional team making the most of technology, ensuring his team members feel supported and enabling collaborative working.

INSPIRATIONAL LEADERSHIP WITH RUPA PATEL

In this podcast, Dr Catherine McGregor speaks to Rupa Patel (General Counsel, Awaze) about the importance of inspirational leadership as Rupa shares examples of leaders who have inspired her. Rupa discusses why traditional schools of thought around culture in the legal arena need to be revised as the role of the General Counsel evolves away from being solely a lawyer to be a true business leader.

DIVERSE LEADERSHIP WITH LESLEY WAN

In this podcast, Dr Catherine McGregor speaks to Lesley Wan (General Counsel, FBN Bank) about her experiences of moving into and establishing herself in a new leadership role. Lesley shares her thoughts on the importance of developing a personal brand, having a mentor, establishing your authenticity and building strong working relationships.

DISRUPTIVE LEADERSHIP WITH ANGELA YOTOV

In this podcast, Dr Catherine McGregor is joined by Angela Yotov (Group General Counsel, Close Brothers) for a discussion around the changing leadership styles of leaders in newer companies in comparison with those in more established organisations.

Webinars*



*please ensure you are logged into WIN to access these.

Please note that these webinars were filmed during a live webinar call and may appear to be of a lower quality, however we still encourage you to listen for the audio content delivered by our trainer.

BUDDY OR BOSS?

This engaging webinar, featuring interactive polling and audience participation, will explore the one thing that really makes the most difference to being an effective manager: strong working relationships. Exploring a practical "how to" guide to leadership, Anne-Marie will explore different leadership styles, how to delegate and give feedback, how to motivate and get the best of people, and what gets in the way.

HOW TO BECOME A TRUSTED ADVISOR

Being interested in other people is, without doubt, one of the most fruitful aspects of developing business. Very few people are so completely unique that they are the only expert in their field so what do you do if you are an expert in your field but that field is crowded with other experts? The answer is simple – you become a trusted advisor to your clients and you do that by being interested in those clients as people.

At DLA Piper, we are invested in the success and wellbeing of our clients and the worldwide markets we serve. In response to the COVID-19 pandemic, we have created online platforms where you will find legal knowledge that is immediately actionable and which helps you consider how to plan ahead.

Global Coronavirus COVID-19 Daily Update for Employers

DLA Piper COVID-19 Global page

About WIN – Knowledge, support and networking for the in–house legal community

Our multi award-winning WIN programme is all about you: offering an evolving series of events, tools and forums which address the legal, commercial and personal aspects of working in-house. WIN now operates in over 40 cities worldwide, with over 70 events held per year. We have over 8,400 registered users from over 100 countries. Over 24,000 clients have attended a WIN event and we invite you to join our growing community by registering for WIN today. Visit <u>dlapiperwin.com</u> for more information.

WIN remains a programme entirely shaped by in-house lawyers on what truly matters to you. If you are able to spare a few minutes of your time please <u>click here</u> to complete our short survey to help us to deliver a WIN programme that truly supports your needs.